



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	Sep 7 2016 10:15AM - Regular School Board Meeting
AGENDA ITEM	OPEN ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request
<input checked="" type="radio"/> Yes <input type="radio"/> No

Time 11:00 AM

Open Agenda
<input checked="" type="radio"/> Yes <input type="radio"/> No

ITEM No.:
GG-1.

TITLE:
Reopener of the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals for the 2015-2016 school year

REQUESTED ACTION:
Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals (BTU-EP) effective August 16, 2015 through August 15, 2016.

SUMMARY EXPLANATION AND BACKGROUND:
This Agreement provides the following components for teachers during the 2015-2016 school year effective July 1, 2015: 1) 2.5% to 3.45% salary increase for teachers on the Grandfathered Salary Schedule; 2) Teachers on Levels T and U shall receive a 2.5% salary increase; 3) 3.46% salary increase for teachers rated "Highly Effective" on Pay for Performance; 4) 1.81% salary increase for teachers rated "Effective" on Pay for Performance. Copies of the attachment is/are available at the Board Members' Office on the 14th floor of the K.C. Wright Administration Center. A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: https://webappe.browardschools.com/eagenda

SCHOOL BOARD GOALS:
<input type="radio"/> Goal 1: High Quality Instruction <input checked="" type="radio"/> Goal 2: Continuous Improvement <input type="radio"/> Goal 3: Effective Communication

FINANCIAL IMPACT:
The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$18,200,000 for the 2015-2016 school year, including fringe benefits. This amount includes approximately \$15,000,000 for teachers on the Grandfathered Salary Schedule and \$3,200,000 for teachers on the Pay for Performance Plan.

EXHIBITS: (List)
(1) Exhibit1_ExecutiveSummary (2) Exhibit2_RatificationLetter (3) Exhibit3_BTUContract1516 ONLINE

BOARD ACTION:
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:	
Name: Robert W. Runcie	Phone: 754-321-2600
Name: Dorothy W. Davis	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Dorothy W. Davis - Director
Signature

Approved In Open Board Meeting On: _____

By: _____

School Board Chair